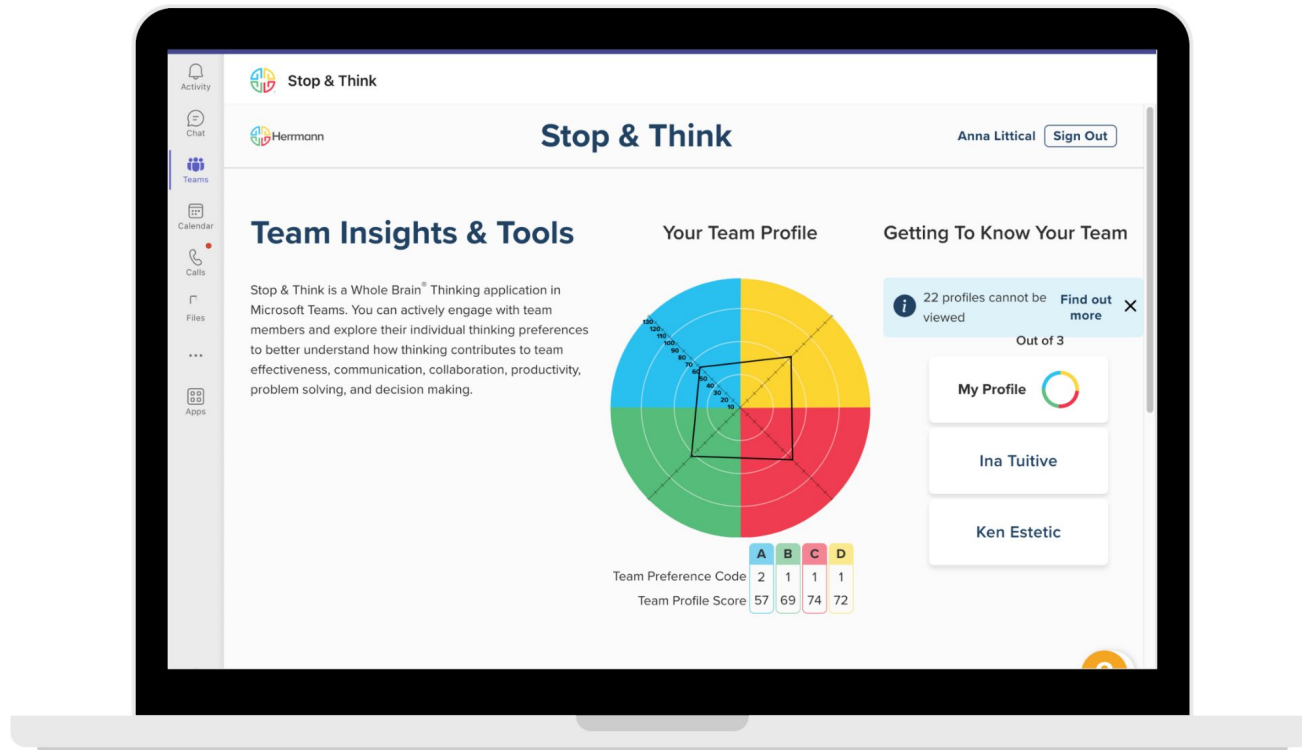




Whole Brain® Thinking in Microsoft Teams

Harnessing cognitive diversity in the flow of work with Stop & Think

What is Stop & Think?



Stop & Think can be added on the desktop and mobile versions of Microsoft Teams by searching for “Stop & Think” in the App Store. Log in with your Herrmann platform credentials to view your personalized insights!

The Herrmann Platform + Teams

Stop & Think is a brand new way for you to experience individual and team HBDI® profiles in the Microsoft Teams app.

Access custom guidance and insights based on your profiles to improve:

- Communication
- Decision-making
- Problem solving
- Team effectiveness

Why install Stop & Think?



The Herrmann Platform + Teams

From individual profiles to your team's collective profile, Stop & Think presents HBDI® results alongside tools to increase your effectiveness and improve your flow of work.

No pulling reports or extra steps are needed, the power of your team's cognitive diversity and Whole Brain® Thinking is at your fingertips.

Baseline Stop & Think Features



Get to Know Your Teammates

Easily access and explore the HBDI® profiles of your teammates - and team as a whole.

Learn how to communicate effectively one-on-one by exploring the **Getting Unstuck With Another** tools.

Use the **Our Team** and **Our Team Under Pressure** Tools to understand team dynamics and improve effectiveness.



Improve Your Team Meetings

Explore the **Meetings That Work** tools to find Whole Brain® Solutions you can work into your meetings today.

From planning a meeting, to leading a debrief, our customizable tools and engaging activities will help you lead meetings that improve your flow of work.



Add Stop & Think Where You Need It

On the Microsoft Teams sidebar, in a chat with teammates, or within a meeting on your Teams calendar - pin Stop & Think where you and your teammates can easily access and harness the power of your diverse thinking preferences.

Stop & Think Team Accelerator Tools

The team accelerator tools provide a self-paced, interactive learning journey designed to help teams increase their performance. All Stop & Think users can preview the first stage tools. **To learn how to access the entire journey**, contact your Herrmann representative.



Activate

In the first stage of the team accelerator experience, teams will:

- Provide a baseline assessment of their team's overall performance by completing a team pulse check pre-survey.
- Get to know each other through a Whole Brain® Thinking lens and define what it means to be a “high-performing team.”
- Complete their individual HBDI® assessment and learning journeys.



Align

With HBDI® journeys complete, and the team's HBDI® profile data in Stop & Think, teams are able to better align and:

- Find out how each team member's thinking preferences can benefit the team.
- Explore their team profile, build trust, and learn how to best communicate with each other.
- Prioritize goals.



Accelerate

The third stage accelerates the ongoing application value of Whole Brain® Thinking by helping teams:

- Clarify goals using a Whole Brain® Process.
- Create team norms, make meetings more efficient, and give effective feedback.
- Practice activities that encourage everyone to explore “big ideas.”

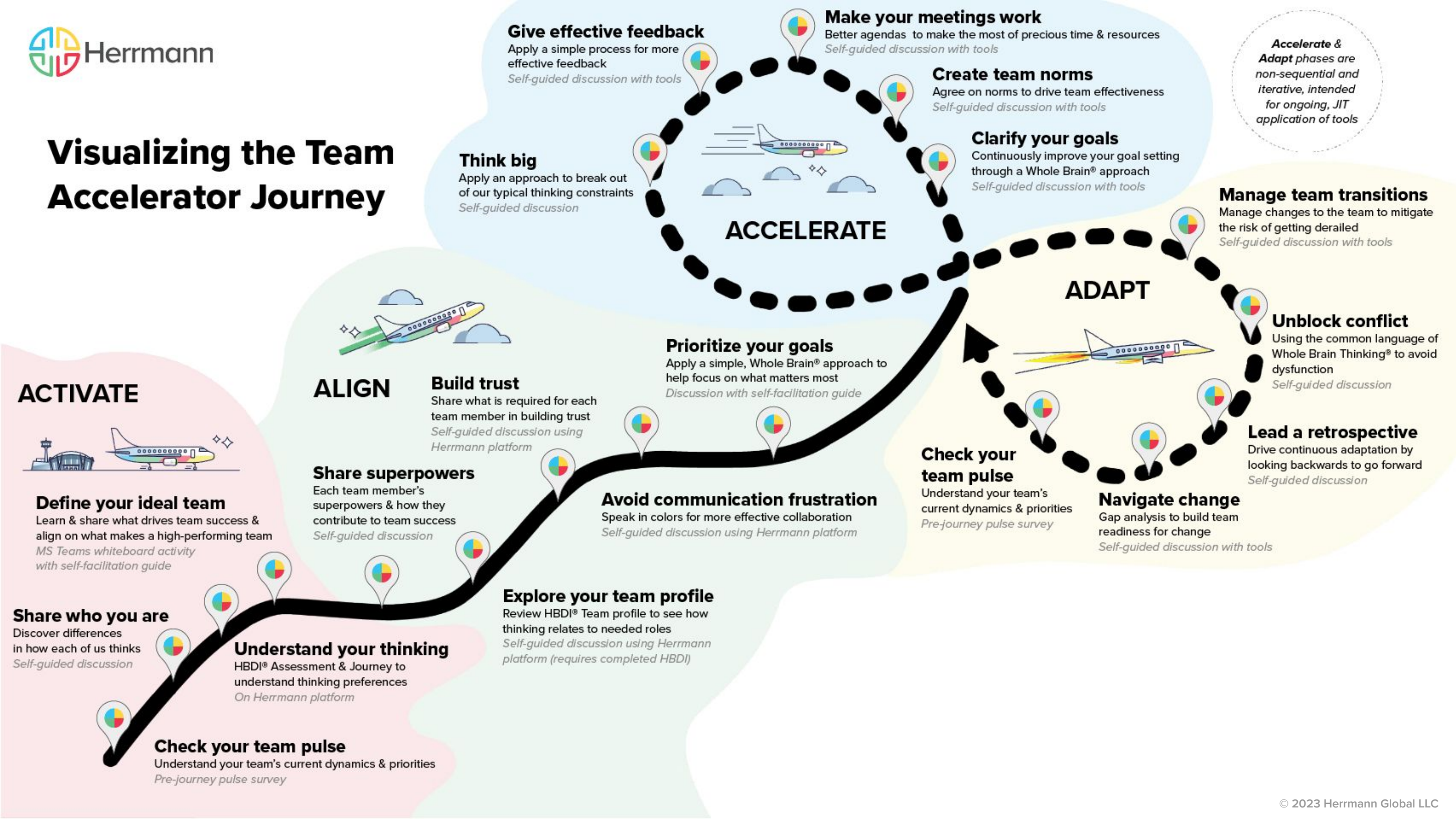


Adapt

The final stage builds resilience within a team through activities that help everyone:

- Learn how to manage team transitions and unblock conflict.
- Practice leading a team retrospective and navigate change more easily.
- Complete a team pulse check post-survey to assess against earlier results.

Visualizing the Team Accelerator Journey



The Stop & Think App in Microsoft Teams - A Quick Recap

WHAT

- Whole Brain® Thinking application in Microsoft Teams
- Provides individual and team HBDI® profiles
- Provides tools and resources for the flow of work and increasing team effectiveness - with the option of adding team accelerator content

HOW

- Installation is handled by an organization's Microsoft Teams administrator and/or IT team
- Individual users can login directly once it is installed

WHO

- Perfect for teams that are already using Microsoft Teams
- Must already be using the HBDI® and have the sharing and teams features enabled on the Herrmann platform

WHY

- Improve day-to-day communication and interactions by integrating Whole Brain® Thinking insights and workflows on Microsoft Teams
- Get individual & team thinking insights in the flow of work for real team challenges around communication, collaboration, problem-solving, and decision-making

